

## **Plan for Recruiting Minorities for the Cultural Anthropology Position (2014-2015 academic year)**

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**Chair: William W. Dressler**

**Members:**

1. Christopher D. Lynn
  2. Kathryn S. Oths
  3. Matthew Wolfgram
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**1. Historically Black Colleges and Universities (HBCU):** There are no HBCUs that offer graduate degrees in anthropology. Of the 102 HBCUs identified by The White House HBCU Initiative, only 40 offer any courses in anthropology. Of those, only two offer undergraduate degrees in anthropology, and four offer undergraduate minors in anthropology. These are:

**A. Spelman College** (undergraduate degree)

350 Spelman Ln, SW  
Atlanta, GA 30314

**B. Lincoln University** (undergraduate degree)

1570 Baltimore Pike  
Lincoln University, PA 19352

**C. Coppin State University**

2500 West North Ave.  
Baltimore, MD 21216

**D. Florida A & M University**

2400 Wahnish Way  
Tallahassee, FL 32327

**E. Morgan State University**

1700 East Cold Spring Lane  
Baltimore, MD 21251

**F. North Carolina A & T University**

1601 East Market St.  
Greensboro, NC 27411

The search committee will contact each of these institutions to seek information on former undergraduates who have gone on to graduate study in anthropology. We will make a special effort to contact these students to determine if they are at a point in their graduate studies they can apply for this position.

2. **Southern Regional Education Board (SREB):** We will send our ad to SREB to be sent out on their list-serve.
3. **Emphasis:** We will emphasize in our ad that we seek diversity and that it is an important value at UA.
4. **Directly Encouraging Diversity:** Each member of the committee will be charged with identifying and contacting individuals who are able to disseminate the ad and/or may be interested in applying for the position. Specifically, each member of the committee will identify and contact two people who meet criteria as an ethnic minority and two who are females. The committee as a whole will personally contact 16 individuals who can assist in the search in some fashion.
5. **Listserves:** We will submit the ad to be posted on the following minority listservs/email lists:
  - A. **Association of Black Anthropologists**
  - B. **Association of Latina and Latino Anthropologists**
  - C. **Association of Indigenous Anthropologists**
6. **Guidebook:** In coordination with the college, all members will read and draw on the A&S information in of *Diversifying the Faculty: A Guidebook for Search Committees*.
7. **Advertisements:** Draw on the assistance of A&S to advertise this faculty position (in addition to the standard outlets of the Anthropology Newsletter and the Chronicle):
  - A. **McKnight Fellows Conference**, October 25-27, 2013, Tampa, Florida
  - B. **Compact Conference for Faculty Diversity**, October 30-Nov. 3, 2013, Arlington, VA
  - C. **Hispanic Outlook in Higher Education**, <http://www.hispanicoutlook.com/post-your-web-ad/>
  - D. **Diverse Issues in Higher Education**, <http://diverseeducation.com/>
  - E. **American Association of University Women**, <http://www.aauw.org/>